



# API

# ALLYSHIP

# GUIDE

**At Yelp, we connect people with great local businesses and in doing so, we highlight the many communities that make our mission a reality.**

**In order to support the diverse communities we serve, we must also stand up, educate, and condemn any form of discrimination, bias and racism.**

**This guide is the beginning of the long, continuous, and ever evolving journey of being an ally. These resources do not sum up the Asian or Pacific Islander experience, and they do not replace the act of having uncomfortable conversations. This content does aim to give folks outside the Asian community, a well-rounded understanding of history, current events, and how each of us can use our privilege and power on behalf of others.**

# WHAT ALLIES CAN DO RIGHT NOW

## Educate yourself:

- 1) Make sure you understand the history of different Asian communities in the U.S.
- 2) Read up on the model minority myth, its origin and its impact
- 3) Commit to actionable steps you can take to be a continuous ally (in and outside the workplace)

## Understanding the history of different Asian communities in the U.S.

[Chinese Exclusion Act](#)

[Japanese Internment](#)

[Filipino Farm Worker Movement](#)

[Building the Transcontinental Railroad: How 20,000 Chinese Immigrants Made it Happen](#)

[America's long history of scapegoating its Asian citizens](#)

[The Muddled History of Anti-Asian Violence](#)

## **The model minority myth, its origin and its impact**

[What is the Model Minority Myth?](#)

[Asian-Americans Have Highest Poverty Rate In NYC, But Stereotypes Make The Issue Invisible](#)

[Asian-Americans Are Still Caught in the Trap of the 'Model Minority' Stereotype. And it Creates Inequality for All](#)

[We are not a stereotype: Breaking down Asian Pacific American bias](#)

[The Model Minority Myth with Ellen Wu - Factually! With Adam Conover](#)

['Model Minority' Myth Again Used As A Racial Wedge Between](#)

## **Committing to allyship**

[How To Be An Ally In Times of Xenophobia](#)

[How Managers Can Support Their Asian Peers Through The Troubling Increase In Anti-Asian Violence](#)

[Anti-Asian Racism and COVID-19: How To Be An Ally](#)

[How To Support Asian American Colleagues Amid The Recent Wave of Anti-Asian Violence](#)

## Donate, support, and volunteer

**Asian & Pacific Islander American Health Forum (APIAHF):** APIAHF is the oldest and largest health advocacy organization working with AA and NHPI communities across the nation, in the US Territories, and with the US-affiliated Pacific jurisdictions.

**Asian American Legal Defense and Education Fund (AALDEF):** AALDEF works with partners and communities across the country to secure social justice for all through litigation, economic justice for workers, immigrant rights, educational equity, housing and environmental justice, anti-trafficking, and voting rights and civic participation.

**Asian Americans Advancing Justice - Atlanta:** Asian Americans Advancing Justice – Atlanta’s mission is to protect and promote the civil rights of Asian Americans, Native Hawaiians, and Pacific Islanders in Georgia and the Southeast through policy advocacy, legal services, civic engagement, and leadership development.

**Asian Pacific Environmental Network (APEN):** Founded in 1993, APEN has 20+ years experience fighting for, and winning, investment in community infrastructure, local ownership of renewable energy sources, job creation out of climate solutions, improvement of transportation hubs, decrease in the health impacts of the fossil fuel industry, and greater democratic participation.

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**Chinese for Affirmative Action (CAA):** Chinese for Affirmative Action (CAA) was founded in 1969 to protect the civil and political rights of Chinese Americans and to advance multiracial democracy in the United States. Today, CAA is a progressive voice in and on behalf of the broader Asian and Pacific American community. We advocate for systemic change that protects immigrant rights, promotes language diversity, and remedies racial injustice.

**National Asian Pacific American Women's Forum (NAPAWF):** NAPAWF is the only organization focused on building power with AAPI women and girls to influence critical decisions that affect our lives, our families and our communities.

**National Queer Asian Pacific Islander Alliance (NQAPIA):** The National Queer Asian Pacific Islander Alliance (NQAPIA) is a federation of lesbian, gay, bisexual, and transgender (LGBT) Asian American, South Asian, Southeast Asian, and Pacific Islander (AAPI) organizations.

**Stop AAPI Hate** - Aggregates and responds to incidents of hate and harassment against Asian American/Pacific Islanders. Stop AAPI Hate received 1,843 reports of anti-Asian discrimination due to COVID-19 in its first eight weeks of reporting (March 19 to May 13).